Position: Software Engineering Lead/Manager

Location: Boise, Idaho

QualityLogic is looking for a Software Engineering Lead/Manager who will lead a team of developers to provide world class engineering and automation testing services for our customers. A successful candidate will use their automation and development experience to lead a team of developers, develop high standards for development projects, contribute with hands-on development, schedule and monitor all delivery of QualityLogic software engineering and automation projects, and be responsible to grow the team as needed.

The ideal candidate will be passionate about test automation, be hands-on, able to work in teams while also leading multiple engineering and automation development efforts.

Responsibilities include:

- Provide leadership to establish best practices for engineering teams
- Coordinate the efforts of a team of engineers to provide the project deliverables for a number of engineering services projects running in parallel
- Write test plans based upon requirements, develop functional automated test scripts, perform testing
- Must have deep knowledge in software testing methodology and the system development life cycle.
- Provide code review and technical guidance for team members
- Develop and maintain functional and regression tests to ensure code is functioning as designed.
- Apply test methodologies and product knowledge in the design of tests and testing strategies
- Provide input and support to the Project Management team to properly scope new opportunities and develop winning proposals
- Assist project teams in determining appropriate quality goals and acceptance criteria
- Develop and maintain repeatable and scalable automation test suites

Qualifications

- 5+ years' experience working with full Software Development Life Cycle and 2+ in QA role
- 3+ years' experience with manual and automated functional testing
- 3+ years' experience with system integration testing, performance/stress testing using SOAP UI or JMeter, and UI automation
- 2+ years' experience with Agile software development processes
- 2+ years' experience leading development teams or other management experience
- Expertise with automated testing frameworks such as Selenium / Appium, including how to set up automated testing, how to script automated tests (in Python, C, C++, C#, Ruby, Javascript, Powershell, Bash, etc.), how to create automated regression test suites, and how to troubleshoot automated testing issues
- Experience with Test Driven Development / Behavior Driven Development including writing cases using Gherkin
- Ability to understand functional/technical specifications
- Ability to develop code for scripted and automated test processes
- Experience with testing using frameworks like TestNG, Pytest, Jasmine and Junit
- Comprehensive experience with SQL and non-SQL databases such as mysql and MongoDB

Benefits

The Company provides a competitive salary and benefits package which offers Medical and Dental Insurance, 401k, Paid Time Off, Paid Holidays, and additional benefits. QualityLogic is a fun and challenging place to work, and we are focused on creating great opportunities for our employees, their families, our customers, as well as the communities we serve.

About QualityLogic

QualityLogic delivers full spectrum QA products and services to technology companies in rapidly evolving markets, or where transformative technologies are changing the world. QualityLogic is a highly respected provider of test products and QA test and engineering services. The Company provides a flexible menu of services that scale to meet customers' evolving needs. QualityLogic's customers include technology companies around the world in a wide range of industries.

- Companies of all sizes, in multiple markets look to QualityLogic to ensure the quality of their software applications, from media and entertainment to healthcare.
- The Smart Energy market relies on QualityLogic for interoperability test tools and services.
- The Imaging markets (Printer, Software and 3D Printing) rely on QualityLogic test solutions to validate their products' performance, conformance to industry standards, and interoperability.

To apply: Please submit your resume to staffing@qualitylogic.com with the subject line: Software Engineering Lead/Manager.